

health + safety policy



URS Asia Pacific is committed to the health and safety of our employees, subcontractors and visitors to our work areas. We will always conduct our business in a manner that protects the safety and health of these people.

We maintain a goal of zero workplace injuries which is consistent with our vision and values that all workplace injuries are preventable.

To achieve this outcome we will:

- Conduct business in a manner that actively integrates the elements of the URS health and safety management system into all aspects of URS operations.
- Comply with all applicable laws, regulations and statutory obligations.
- Pro-actively identify and control hazards/risks in the workplace.
- Allocate responsibilities and accountabilities through job descriptions and performance monitoring.
- Support employees in their decision to stop work and intervene when unsafe acts or unsafe conditions are identified.
- Communicate and consult openly with employees, subcontractors and visitors to our work areas regarding URS health and safety expectations.
- Develop processes that facilitate continual improvement in the health and safety management system as well as health and safety performance.
- Provide the necessary resources and training to ensure that the objectives and targets derived from this policy are achieved.
- Maintain a pro-active leadership role in health and safety management.

This policy will be reviewed periodically to ensure that it continues to accurately reflect the scope of our activities.

A handwritten signature in black ink, appearing to read 'David Williamson', is written over a light blue horizontal line.

David Williamson
Managing Director – URS Asia Pacific

Date: 1/11/2009 Version 7
Review Date: November 2011
SMS AP1-200

The URS logo consists of the letters 'URS' in a bold, white, sans-serif font, set against a dark blue rectangular background.